

Wehire.ai Privacy Policy

1. Introduction

Welcome to Wehire.AI. The web pages available at www.wehireai.com and all sub-domains thereof (the "Site") as well as the content on In2it.ai application for mobile devices ("App") are owned and operated by Wehire.AI Inc. (the "Company", "us", "we", and "our"), a Delaware corporation, and are accessed by you and/or your agents, employs, or assigns (the "Subscriber", "user", "you" or "your") under the following terms and conditions. All of our programs, games and services (as described more fully on the Site) (the "Services") are governed by the Terms of Service (the "Terms", the "Terms of Service", or the "Agreement").

YOU AGREE AND WARRANT THAT BY USING THE SERVICE YOU REPRESENT THAT YOU ARE AT LEAST 18 YEARS OLD AND THAT YOU ARE LEGALLY ABLE TO ENTER INTO THIS AGREEMENT.

THIS IS A LEGALLY BINDING AGREEMENT. IF YOU DO NOT UNDERSTAND THIS AGREEMENT, OR DO NOT AGREE TO BE BOUND BY IT OR THE PRIVACY POLICY, YOU MUST IMMEDIATELY LEAVE THE SITE AND UNINSTALL THE APP FROM YOUR MOBILE DEVICE AND CEASE USING THE SERVICES.

We may, from time to time, without notice, update or revise the Privacy Policy. If we update or revise the Privacy Policy, we will post the updated or revised version on the Site. Your use of the Site following any such update or revision constitutes your agreement to follow and be bound by the Privacy Policy as updated or revised. You can view the most current Privacy Policy at any time by clicking on the Terms of Service link at the bottom of the Site's home page. It is your responsibility to review the Privacy Policy periodically.

2. Information that we collect about you

Information collected upon log in

When you log into your profile ("Account") you will be only asked for unique ID and password that was provided for you by your employee or from the hiring company.

Data submitted by Your use of Our Site

When you play our online games (the "Games") on the Site, we also collect and retain your "Gameplay Data," which is defined as information and data collected from your behavior and actions in the course of playing our Games, including metadata about your real-time user interaction with the Games. After your completion of the Games, the Site will review your Gameplay Data and generate your specific "Trait Profile," which contains the Site's assessment and description of your cognitive, social, and personality traits.

Beside the “Gameplay Data” we collect information which is provided by Emotion Recognition Engine (the “EMA”). The “EMA” analyses images and videos of the face recorded from the frontal camera of your device during the “Games” and creates digital representation of your emotional condition during the test.

Information Provided When You Contact Us

We may collect Personal Information that you voluntarily provide to us when you contact us with a question, comment, business inquiry, or other request for information. We collect one or more of the following types of Personal Information when you contact us with a question or comment, or request information from us about our products and services: name, E-mail address, phone number.

Passively Collected Information

When you access and use our Site, we may automatically collect and retain certain types of information, including your computer or device’s internet protocol (IP) address and other technical information about your computer or device and website usage, such as your browser type and version, time zone setting, and operating system and platform.

3. What we do with the information we collect

General Uses.

We use the information we collect to manage, analyze, develop, customize, and improve our Site as well as our products and services (including our Games). We sometimes use automated decision making in processing your information, such as to create your “Trait Profile.” Your "Trait Profile" is used to help inform employer decisions by determining your "fit" by comparing your individual results against the results of other employees performing that job.

Information Provided When You Register for an Account and Use Our Site and Other Products and Services.

We may use this information to authorize and administer your access to the Site, verify your identity, authenticate your visits, and provide our products and services to you. We may also use your information to improve and personalize your experience with us (including showing you relevant information such as your job matches), and, with your consent where necessary, notify you when you match a new open role on the Site, notify you when a recruiter or another user contacts you, remind you to finish any incomplete Games submissions, send you information about us, and keep you informed of our products and services that may be of interest to you. We may combine your Personal Information with other Personal Information lawfully collected from third parties in order to improve products and services.

Information Provided When You Contact Us (Including Signing Up for Sales and Marketing Communications).

We may use this information to understand and respond to your question or comment, and/or reach out to you regarding your inquiry or request regarding our products and services.

Passively Collected Information. We use passively collected information to monitor and maintain the performance of our Sites; analyze trends, usage, and activities in connection with our services; validate users and ensure their technological compatibility with users; optimize our marketing efforts; and to provide our products and services to you, including analyzing your Gameplay Data and Video submissions, and developing your Trait Profile.

Aggregated or De-identified Data. We may use your Personal Information and passively-collected information to create aggregate or de-identified data, such as data that describes the general demographics, usage, Gameplay Data, or other characteristics of a Site's users. We reserve the right to use, and/or transfer aggregated or de-identified data about the Site's users for any lawful purposes. We also reserve the right to use such information in collaboration with outside researchers to measure, quantify and audit the validity and fairness of our products and services.

Public Profile. If you select Public in your Privacy Settings tab on your Account Profile, we may use your information to match you with potential employers or job openings.

Incumbent Employees. If you were directed to visit the Site, create an Account (or to sign into your existing Account), and play the Games or submit Videos by your current employer, then we may use your information to create a talent assessment model for a specific role. In such a scenario, you would be deemed an "Incumbent Employee."

Job Candidates. If you were directed to visit the Site, create an Account (or to sign into your existing Account), and play the Games or submit Videos as part of the job application process for a specific employer or your current employer, then we may use your information to assess your fit to the specific role(s) or to assess your fit for another role. In such a scenario, you would be deemed a "Job Candidate."

Other Purpose. We may use your information for any additional purpose which you specifically consent to in the course of accessing and using our Site.

4. Your choices regarding your information

Accessing, Correcting, and Updating Your Information

You may access, correct, and update most of your Personal Information under the Account Settings tab of your Account profile. You may also email us at support@wehire.ai with information necessary for us to process your request. We will respond to your request within a reasonable timeframe. We may need to verify

your identity before granting access to Personal Information in our custody or control.

A note about our Games specifically: Because some of our Games are designed to test memory and instinctive behavior (which can be skewed through subsequent gameplay), once you start or complete the Games, your Gameplay Data and Trait Profile cannot be reset, amended, deleted or overridden for a period of three hundred and thirty (330) days after you have completed the Games.

Deactivating Your Account

You may deactivate your Account using the Deactivate Account button under the Account Settings tab on your Account profile. When you deactivate your Account, you will no longer be able to log into the Account. You will also no longer be able to create any new Accounts with the email address associated with the deactivated Account. If you wish to reactivate your deactivated Account, please email us at support@wehire.ai with the email address.

A deactivated Account does not mean that all of the information associated with your Account is expunged from our systems, although such information will now no longer be readily available to you.

Deleting Your Information

You may request to delete your Personal Information by emailing us at support@wehire.ai with information necessary for us to process your request. Note that any deletion request will be subject to our Retention Policy below.

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